



CJ
GOBIERNO DEL ESTADO
DE CAMPECHE

PRESUPUESTO DE EGRESOS DEL MUNICIPIO DE HOPELCHÉN PARA EL EJERCICIO FISCAL 2025

Presupuesto publicado en el Periódico Oficial del Estado No. 2322, Segunda Sección, de fecha 30 de diciembre de 2024.



PURO
HOPELCHÉN
Gobierno Municipal 2024-2027



CAMPECHE
GOBIERNO DE TODOS

TESORERÍA

TABULADOR DE SUELDOS MENSUAL EJERCICIO FISCAL 2025
DIRECCIÓN DE ADMINISTRACIÓN, H. AYUNTAMIENTO DE HOPELCHÉN
DEPARTAMENTO DE RECURSOS HUMANOS

Plaza Tabular	REMUNERACION BASE						REMUNERACION ADICIONAL										Total Remuneraciones	
	SUELDO BASE (1)		Aguinaldo (2)		Prima Vacacional (3)		Vales De Despensa (6)		Prestaciones Sindicales(6)		Compensación (4)		Otras Prestaciones(5)					
	De	Hasta	De	Hasta	De	Hasta	De	Hasta	De	Hasta	De	Hasta	De	Hasta	De	Hasta		
PRESIDENTE	36,624.00	73,576.80	104,076.00	199,908.25	6,104.00	9,693.92	0.00	0.00	0.00	0.00	0.00	32,760.00	59,695.35	31,945.00	201,925.61	211,509.00	544,799.92	
REGIDOR	17,324.80	35,204.95	52,987.20	99,770.55	2,887.47	4,638.33	0.00	0.00	0.00	0.00	0.00	18,000.00	31,308.75	43,081.57	104,257.41	134,281.04	275,179.99	
SINDICO DE HACIENDA	17,324.80	35,204.95	52,987.20	99,770.55	2,887.47	4,638.33	0.00	0.00	0.00	0.00	0.00	18,000.00	31,308.75	43,081.57	104,257.41	134,281.04	275,179.99	
SINDICO JURIDICO	17,324.80	35,204.95	52,987.20	99,770.55	2,887.47	4,638.33	0.00	0.00	0.00	0.00	0.00	18,000.00	31,308.75	43,081.57	104,257.41	134,281.04	275,179.99	
SECRETARIO DEL AYUNTAMIENTO	14,548.80	29,228.22	50,929.20	96,878.09	2,424.80	3,850.89	0.00	0.00	0.00	0.00	0.00	19,404.00	35,358.02	43,081.57	104,257.41	130,388.37	269,572.61	
TESORERO	14,548.80	29,228.22	40,345.20	77,591.90	2,424.80	3,850.89	0.00	0.00	0.00	0.00	0.00	12,348.00	22,500.56	41,270.63	99,874.92	110,937.43	233,046.48	
DIRECTOR DE ADMINISTRACIÓN	14,548.80	29,227.38	40,346.46	77,591.90	2,424.80	3,850.89	0.00	0.00	0.00	0.00	0.00	12,348.84	22,502.05	41,270.63	99,874.92	110,939.53	233,047.14	
DIRECTOR DE OBRAS PUBLICAS, DESARROLLO URBANO Y ECOLOGIA	14,548.80	25,415.84	40,345.20	67,472.32	2,424.80	3,850.89	0.00	0.00	0.00	0.00	0.00	12,348.00	19,565.70	41,270.63	99,874.92	110,937.43	216,179.67	
DIRECTOR DE PLANEACIÓN	14,548.80	25,415.84	40,345.20	67,472.32	2,424.80	3,850.89	0.00	0.00	0.00	0.00	0.00	12,348.00	19,565.70	41,270.63	99,874.92	110,937.43	216,179.67	
DIRECTOR DE DESARROLLO SOCIAL, RURAL, HUMANO Y F. E.	14,548.80	25,415.84	40,345.20	67,472.32	2,424.80	3,850.89	0.00	0.00	0.00	0.00	0.00	12,348.00	19,565.70	41,270.63	99,874.92	110,937.43	216,179.67	
DIRECTOR DE CONTRALORIA INTERNA	14,548.80	25,415.84	40,345.20	67,472.32	2,424.80	3,850.89	0.00	0.00	0.00	0.00	0.00	12,348.00	19,565.70	41,270.63	99,874.92	110,937.43	216,179.67	
DIRECTOR DE CULTURA DEPORTE Y TURISMO	14,548.80	25,415.84	40,345.20	67,472.32	2,424.80	3,850.89	0.00	0.00	0.00	0.00	0.00	12,348.00	19,565.70	41,270.63	99,874.92	110,937.43	216,179.67	
DIRECTOR DE SERVICIOS PUBLICOS	14,548.80	25,415.84	40,345.20	67,472.32	2,424.80	3,850.89	0.00	0.00	0.00	0.00	0.00	12,348.00	19,565.70	41,270.63	99,874.92	110,937.43	216,179.67	
DIRECTOR DE AGUA POTABLE	14,548.80	25,415.84	40,345.20	67,472.32	2,424.80	3,850.89	0.00	0.00	0.00	0.00	0.00	12,348.00	19,565.70	41,270.63	99,874.92	110,937.43	216,179.67	
DIRECTOR DE SEGURIDAD PUBLICA	14,548.80	25,415.84	40,345.20	67,472.32	2,424.80	3,850.89	0.00	0.00	0.00	0.00	0.00	12,348.00	19,565.70	41,270.63	99,874.92	110,937.43	216,179.67	



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COORDINADOR DE COMUNICACIÓN SOCIAL	11,424.00	19,957.01	40,345.20	67,472.32	2,424.80	3,850.89	0.00	0.00	0.00	12,348.00	19,565.70	19,465.00	47,105.30	86,007.00	157,951.22
COORDINADOR DE PROTECCIÓN CIVIL	11,424.00	19,957.01	27,720.00	46,706.12	1,904.00	3,023.79	0.00	0.00	0.00	7,056.00	11,180.40	19,465.00	47,105.30	67,569.00	127,972.63
COORDINADOR DE ASUNTOS JURÍDICOS	11,424.00	19,957.01	27,720.00	46,706.12	1,904.00	3,023.79	0.00	0.00	0.00	7,056.00	11,180.40	19,465.00	55,246.18	67,569.00	136,113.51
CONTADOR MUNICIPAL	11,424.00	19,957.01	27,720.00	46,706.12	1,904.00	3,023.79	0.00	0.00	0.00	7,056.00	11,180.40	19,465.00	47,105.30	67,569.00	127,972.63
SUBDIRECTOR	11,424.00	19,957.01	27,720.00	46,706.12	1,904.00	3,023.79	0.00	0.00	0.00	7,056.00	11,180.40	19,465.00	47,105.30	67,569.00	127,972.63
SECRETARIO PARTICULAR	7,761.60	12,326.39	25,202.40	41,050.04	1,293.60	1,867.64	0.00	0.00	0.00	9,040.00	15,040.30	19,465.00	47,105.30	62,762.60	117,389.66
JEFE DE DEPARTAMENTO	7,761.60	14,175.35	21,842.40	41,812.00	1,293.60	1,867.64	0.00	0.00	0.00	6,800.00	13,698.02	4,425.00	16,004.04	42,122.60	87,558.04
ENCARGADO	4,070.00	12,508.07	9,855.00	26,221.03	678.33	1,895.16	0.00	0.00	0.00	2,500.00	4,972.62	4,425.00	12,045.33	21,528.33	57,642.21
AUXILIAR ADMINISTRATIVO (Sind)	8,382.00	21,138.58	16,698.00	43,686.87	2,235.20	3,202.82	0.00	700.00	0.00	2,500.00	7,986.00	6,878.68	95,585.28	36,693.88	226,360.74
AUXILIAR (Sind)	8,382.00	11,862.40	14,998.50	25,550.01	2,235.20	1,797.33	0.00	700.00	0.00	1,470.00	5,170.94	6,878.68	95,585.28	33,964.38	194,727.16
AUXILIAR ELECTRICISTA (Sind)	8,382.00	10,172.72	15,241.05	18,487.41	2,235.20	1,389.72	0.00	700.00	0.00	1,617.00	2,152.23	6,878.68	95,585.28	34,353.93	182,548.56
BIBLIOTECARIO (Sind)	8,382.00	12,633.85	20,369.25	28,384.24	2,235.20	1,914.22	0.00	700.00	0.00	4,725.00	6,288.98	6,878.68	95,585.28	42,590.13	198,567.77
CHOFER (Sind)	8,382.00	10,048.02	13,374.11	16,226.01	2,235.20	1,522.43	0.00	700.00	0.00	485.52	769.32	6,878.68	95,585.28	31,355.51	178,912.26
ELECTRICISTA (Sind)	8,382.00	15,114.50	15,241.05	32,211.03	2,235.20	2,290.08	0.00	700.00	0.00	1,617.00	6,358.52	6,878.68	95,585.28	34,353.93	206,321.61
ENCARGADO (Sind)	8,382.00	9,538.28	16,991.70	27,723.90	2,235.20	1,445.19	0.00	700.00	0.00	2,678.00	8,944.32	6,878.68	95,585.28	37,165.58	197,998.17
FONTERO (Sind)	8,382.00	12,018.93	16,349.85	22,640.31	2,235.20	1,821.05	0.00	700.00	0.00	2,289.00	3,074.61	6,878.68	95,585.28	36,134.73	189,901.38
INTENDENTE (Sind)	8,382.00	9,538.28	13,924.35	16,703.22	2,235.20	1,445.19	0.00	700.00	0.00	819.00	1,597.20	6,878.68	95,585.28	32,239.23	179,630.37
OPERADOR DE BOMBA (Sind)	8,382.00	12,151.70	16,384.50	22,839.46	2,235.20	1,841.17	0.00	700.00	0.00	2,310.00	3,074.61	6,878.68	95,585.28	36,190.38	190,253.41
SECRETARIA (Sind)	8,382.00	14,821.37	14,553.00	27,223.30	2,235.20	2,245.66	0.00	700.00	0.00	1,200.00	3,327.50	6,878.68	95,585.28	33,248.88	197,964.31
BRIGADISTA (sind)	8,382.00	11,745.01	17,061.00	24,405.62	2,235.20	1,779.55	0.00	700.00	0.00	2,720.00	4,525.40	6,878.68	95,585.28	37,276.88	192,802.05
VELADOR (Sind)	8,382.00	9,538.28	15,467.10	18,877.41	2,235.20	1,356.26	0.00	700.00	0.00	1,754.00	3,633.63	6,878.68	95,585.28	34,716.98	183,752.05
AUXILIAR ADMINISTRATIVO	7,106.00	11,940.67	14,124.00	28,891.75	1,184.33	1,809.19	0.00	0.00	0.00	2,310.00	7,320.50	5,502.95	20,760.02	30,227.28	70,722.13
AUXILIAR DE BACHEO	6,031.00	10,048.02	7,605.00	19,683.95	678.33	1,522.43	0.00	0.00	0.00	1,000.00	3,074.61	4,042.30	9,782.37	19,356.63	44,111.37



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AUXILIAR TECNICO	6,031.00	9,076.71	7,794.00	13,692.30	678.33	1,080.56	0.00	0.00	0.00	0.00	0.00	1,126.00	1,996.50	4,042.30	9,782.37	19,671.63	35,628.43
AUXILIAR	6,031.00	9,055.25	9,105.00	19,050.70	678.33	1,359.65	0.00	0.00	0.00	0.00	0.00	2,000.00	3,726.80	4,817.70	11,658.83	22,632.03	44,851.23
BIBLIOTECARIO	6,031.00	9,043.18	6,105.00	9,267.85	678.33	936.15	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4,042.30	9,782.37	16,856.63	29,029.55
BRIGADISTA	6,031.00	9,063.75	12,169.50	20,964.25	678.33	1,302.26	0.00	0.00	0.00	0.00	0.00	4,043.00	5,381.23	4,042.30	9,782.37	26,964.13	46,493.86
CARTERO	6,031.00	9,027.98	7,794.00	11,167.92	678.33	901.00	0.00	0.00	0.00	0.00	0.00	1,126.00	1,498.71	4,042.30	9,782.37	19,671.63	32,377.97
CHOFER	6,031.00	9,363.59	10,554.00	21,232.78	678.33	1,418.73	0.00	0.00	0.00	0.00	0.00	2,966.00	4,791.60	4,042.30	9,782.37	24,271.63	46,589.05
CHOFER DE MAQUINARIA PESADA	8,374.30	16,376.49	12,916.50	26,557.24	1,268.83	2,481.29	0.00	0.00	0.00	0.00	0.00	998.00	1,328.34	4,042.30	9,782.37	27,599.93	56,525.72
CHOFER DE PRESIDENCIA	7,761.60	12,326.39	25,202.40	41,050.04	1,293.60	1,867.64	0.00	0.00	0.00	0.00	0.00	9,040.00	15,040.30	4,042.30	9,782.37	47,339.90	80,066.73
ELECTRICISTA	8,374.30	15,276.62	12,146.40	25,891.71	1,101.10	2,314.64	0.00	0.00	0.00	0.00	0.00	1,491.00	1,984.52	4,042.30	9,782.37	27,155.10	55,249.86
FONTANERO	6,031.00	9,051.04	9,066.00	15,039.04	678.33	1,101.10	0.00	0.00	0.00	0.00	0.00	1,974.00	2,758.76	4,042.30	9,782.37	21,791.63	37,732.31
FOTOGRAFO	6,006.00	12,179.65	11,056.50	23,091.02	1,001.00	1,845.40	0.00	0.00	0.00	0.00	0.00	1,365.00	3,214.37	4,042.30	9,782.37	23,470.80	50,112.80
INSPECTOR	6,017.81	9,638.09	13,648.95	24,247.97	702.72	1,460.32	0.00	0.00	0.00	0.00	0.00	4,883.00	6,527.22	4,042.30	9,782.37	29,294.78	51,655.97
INTENDENTE	6,031.00	9,004.67	7,545.00	13,401.51	678.33	1,111.69	0.00	0.00	0.00	0.00	0.00	960.00	1,597.20	4,042.30	9,782.37	19,256.63	34,897.43
JARDINERO	6,031.00	9,028.68	7,545.00	12,961.28	678.33	1,067.22	0.00	0.00	0.00	0.00	0.00	960.00	1,597.20	4,042.30	9,782.37	19,256.63	34,436.74
MAESTRO DE DANZA	6,024.90	9,078.27	8,023.50	15,021.85	731.50	1,315.69	0.00	0.00	0.00	0.00	0.00	960.00	1,331.00	4,042.30	9,782.37	19,782.20	36,529.18
MAESTRO DE MUSICA	6,024.90	9,078.27	8,023.50	15,021.85	731.50	1,315.69	0.00	0.00	0.00	0.00	0.00	960.00	1,331.00	4,042.30	9,782.37	19,782.20	36,529.18
MECANICO	8,085.00	12,231.36	13,777.50	24,064.29	1,347.50	1,853.24	0.00	0.00	0.00	0.00	0.00	1,100.00	3,811.50	4,042.30	9,782.37	28,352.30	51,742.75
MEDICO GENERAL (DOCTOR)	6,037.50	10,565.48	11,673.90	21,717.93	885.50	1,600.83	0.00	0.00	0.00	0.00	0.00	2,469.60	3,913.14	4,817.70	11,658.83	25,884.20	49,456.21
OPERADOR DE BOMBA	6,031.00	9,039.35	7,455.00	12,080.82	678.33	978.29	0.00	0.00	0.00	0.00	0.00	900.00	1,597.20	4,042.30	9,782.37	19,106.63	33,478.02
OPERADOR DE MAQUINARIA	8,374.30	15,628.80	13,454.25	28,055.12	1,328.25	2,368.00	0.00	0.00	0.00	0.00	0.00	1,000.00	3,074.61	4,042.30	9,782.37	28,199.10	58,908.90
PREFECTO	6,803.50	13,310.27	12,536.25	23,067.96	1,133.92	2,016.71	0.00	0.00	0.00	0.00	0.00	1,554.00	2,068.37	4,042.30	9,782.37	26,069.97	50,245.67
PROYECTISTA	6,010.20	10,271.99	7,230.00	16,729.67	693.00	1,556.36	0.00	0.00	0.00	0.00	0.00	662.00	881.12	4,042.30	9,782.37	18,637.50	39,221.51
RECOLECTOR DE BASURA	6,031.00	9,001.49	7,605.00	16,036.89	678.33	1,154.04	0.00	0.00	0.00	0.00	0.00	1,000.00	3,074.61	4,042.30	9,782.37	19,356.63	39,049.39
HERRERO	6,031.00	9,001.49	6,105.00	11,424.97	678.33	1,154.04	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4,042.30	9,782.37	16,856.63	31,362.86
ROTULISTA	6,031.00	9,001.49	6,898.80	10,502.59	678.33	933.82	0.00	0.00	0.00	0.00	0.00	529.20	838.53	4,042.30	9,782.37	18,179.63	31,058.79

Nota: El presente tabulador contiene todas las plazas autorizadas en la plantilla municipal, a excepción del DIF Municipal, las Autoridades Auxiliares Municipales y la dirección de Seguridad Pública Municipal.